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GPT HEALTHCARE LIMITED

RISK MANAGEMENT POLICY

Issue Date	Version	Approved By	Circulated By
September 30, 2021	1	Audit Committee & Board of Directors	Company Secretary

RISK MANAGEMENT POLICY

1. BACKGROUND:

GPT Healthcare Limited (“the Company”) is engaged in the Healthcare Services which includes running of hospitals and providing medical services. The business activities of the Company carry various internal and external risks. This document shall be under the authority of the Board of Directors of the Company. It seeks to identify risks inherent in any business operations of the Company and provides guidelines to define, measure, report, control and mitigate the identified risks. Accordingly, the Board has adopted the policy vide its meeting dated September 30, 2021.

2. DEFINITION:

Risk has not been defined under the Companies Act, 2013 however generally risk can be defined as a probability or threat of damage, injury, liability, loss, or any other negative occurrence that is caused by external or internal vulnerabilities, and that may be avoided through pre-emptive action.

3. APPLICABILITY:

The provisions of Section 134(3)(n) of the Companies Act, 2013 necessitate that the Board’s Report should contain a statement indicating development and implementation of a risk management policy for the Company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the Company. Further, the provisions of Section 177(4) of the Companies Act, 2013 require that every Audit Committee shall act in accordance with the terms of reference specified in writing by the Board which shall inter alia include evaluation of risk management systems. In line with the above requirements, the Company has framed and adopted a “Risk Management Policy” (this Policy) of the Company.

4. TYPE OF RISKS FOR COMPANY:

Risks are categorized mainly of three types: Critical, Cautionary and Acceptable. Risk Management Policy and Risk Management Framework have been developed to include the key categories i.e. Marketing, Operations, Finance, Hazard, Healthcare and Human Resources.

5. PURPOSE AND SCOPE OF THE POLICY:

The main objective of this Policy is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the Company’s business. In order to achieve the key objective, this Policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on risk related issues. The specific objectives of this Policy are:

- a. To identify and assess various business risks arising out of internal and external factors that affects the business of the Company.
- b. To work out methodology for managing and mitigating the risks.
- c. To establish a framework for the company's risk management process and to ensure its implementation.
- d. To identify and assess various healthcare risks arising out of internal and external factors that affect the Company, including environmental protection.
- e. To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices. To implement and monitor all Risk Management Standards.
- f. To assure business growth with financial stability. /

6. IMPLEMENTATION OF THE POLICY:

Generally every staff member of the Organization is responsible for the effective management of risk including the identification of potential risks. This will involve identifying the various risks, analyzing them, evaluating them, monitoring and reporting the risks and ensuring that control measures are carried out and the risks are mitigated and proper remedial measures taken. Management is responsible for the development of risk mitigation plans and the implementation of risk reduction strategies and imparting proper training to the employees to make them aware of their responsibilities with a view to minimize risk. Risk management processes should be integrated with other planning processes and management activities.

7. RISK MANAGEMENT

- a. The Company shall lay down procedures to inform Board members about the risk assessment and minimization procedures.
- b. The Board shall be responsible for framing, implementing and monitoring the risk Management plan for the Company.
- c. The Board shall define the roles and responsibilities of the Risk and may delegate monitoring and reviewing of the risk management plan to certain committees or individuals as it may deem fit.

8. REVIEW:

The policy shall be reviewed from time to time to ensure that it complies fully with the legislation and ensure that all effective standards are met.

9. AMENDMENT:

This Policy can be modified at any time by the Board of Directors of the Company.