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GPT HEALTHCARE LIMITED

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Issue Date	Version	Approved By	Circulated By
September 30, 2021	1	Board of Directors	Company Secretary

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

1. PREAMBLE

Regulation 25 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“Listing Regulation”) inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. This has been approved by the Board of Directors in their meetings held on September 30, 2021.

2. OVERVIEW OF FAMILIARIZATION PROCESS

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. A Directors’ kit containing information about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, etc is handed over to the new director. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company’s procedures and practices.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company’s business segments were made at the separate meetings of the Independent Directors held during the year.